

the way for career advancement. Meet two of the many women who are thriving in their American Crystal roles.

In her I2 years at American Crystal Sugar, Stephanie Heiden has taken advantage of all the mentorship and career advice given to advance through four positions, culminating in her current role as a chemist. Her curiosity has been pivotal to her success in enhancing sugar quality.

Alyssa Lyons is succeeding through a different path-since 2011, she's earned four promotions and is

job is working with her team to problem-solve and nurture team member talent.

At American Crystal, a culture of appreciation and support thrives. Employees are encouraged to volunteer in their local communities and are given plenty of opportunities to do so. They're also encouraged to take advantage of informal and formal avenues for growth, such as Crystal College and tuition reimbursement, to name a few.

Both Stephanie and Alyssa agree their American Crystal careers have been marked by opportunity to seize it. Check out American Crystal Sugar careers for yourself.

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