





UNLOCK YOUR POTENTIAL

WITH AMERICAN CRYSTAL SUGAR COMPANY

At American Crystal Sugar Company, we're about more than just producing sugar – we're about building careers, strengthening communities, and driving innovation.

As a world-class beet sugar producer, our success is powered by 2,000 talented employees who specialize in turning sugarbeet plants into premium sugar that sweetens the products you eat and drink every day in the world's top brands – from candy and beverages to cereal and more.

A CAREER THAT GROWS WITH YOU

At American Crystal Sugar, you're more than an employee – you're part of a supportive community where innovation thrives, challenges spark growth, and opportunities are limitless. Here, you'll have the programs, tools, and encouragement to shape your own career path.

SHARED SUCCESS, SHARED REWARDS

Joining our team means becoming part of a multibillion-dollar industry that fuels regional prosperity. We believe in giving back – to the communities where we work and live and the people who drive our success.



OUR EMPLOYEES ENJOY:

- Competitive compensation and benefits: medical, dental, vision, and a 401(k)/pension that grow with you.
- Work-life balance: generous
 PTO and flexible shift rotations.

JOIN A THRIVING COMMUNITY WITH ENDLESS OPPORTUNITIES

Whether you're a mechanic, electrician, engineer, IT specialist, or exploring new opportunities, there's a place for you at American Crystal Sugar Company.

FACTORY LOCATIONS

- Crookston, MN
- Drayton, ND
- East Grand Forks, MN
- · Hillsboro, ND
- Moorhead, MN



Visit **AMERICANCRYSTALCAREERS.COM** to apply and discover a career that's as rewarding as it is sweet.