

# *Building Careers* IN THE RED RIVER VALLEY

This internship is offered to individuals who have completed their sophomore year of college. American Crystal Sugar Company offers an environment that will expose an Intern to a variety of agriculture-related situations, as well as experience in a business setting. The focus of this internship will be to learn and understand the job responsibilities of an Agriculturist position at American Crystal Sugar Company. This brochure highlights some of the advantages offered to an American Crystal Intern.

**We reward people who take action,  
work smart and reach further.**

To learn more about our programs or search through our current openings and apply to join our team today, go to **[www.crystalsugar.com](http://www.crystalsugar.com)**



**COOPERATIVE YEARS**

American Crystal Sugar Company  
1973-2023

American Crystal Sugar Company  
is an equal opportunity employer.

# AGRICULTURE INTERNSHIP AT AMERICAN CRYSTAL



## WORK SCHEDULE

- American Crystal Sugar Company believes the Intern's schooling comes first and is willing to adjust the work schedule for school purposes.
- Summer business hours are typically Monday through Friday, 7:00 AM – 3:30 PM. Some flexibility can be allowed with advance notice.
- Average 40 hours per week during the summer.

## OTHER IMPORTANT FACTS

- On the job training.
- There is always someone available to assist with problems and/or decisions.

## HOLIDAY PAY

- Holiday pay is earned based on the average hours worked per week.

## VACATION TIME

- Paid time off is earned based on average hours worked per week.
- Example: If the average is 8 hours worked per day, then 8 hours of vacation time is earned per each month worked.

## INTERNSHIP FEES

- Most internships require the student to pay for internship credits/fees. American Crystal Sugar Company will reimburse all applicable costs.

## POSSIBLE INTERNSHIP LOCATIONS

- Moorhead, MN, and Hillsboro, ND, Districts
- East Grand Forks and Crookston, MN, Districts
- Drayton, ND, District

