

## VOCATIONAL SCHOLARSHIP & TRAINING PROGRAM

The American Crystal scholarship covers all expenses - books, tuition, tools, and room and board - related to a two-year AAS degree in Robotics, Automation, and Mechatronics Technology - General Technician Program through North Dakota State College of Science.

After signing the Educational Loan Agreement and Promissory Note, students enroll in the partner programs.

With program enrollment complete, students become an employee of the company, which aligns them with job shadowing opportunities at an American Crystal factory. Student job shadowing experiences occur immediately after the school year ends and in between spring and fall semesters.

When students graduate from their selected partner program, a minimum of two years of employment with American Crystal Sugar is required to complete the commitment.

## *Building Careers* IN THE RED RIVER VALLEY



American Crystal offers many different career options to explore, from technical roles overseeing manufacturing processes to administrative roles leading factory teams or headquarter programs. Many individuals with long-standing careers at American Crystal first gained experience in our factories and later advanced to a variety of roles throughout the company. If you want opportunities to succeed with a career-building, locally-grown company that's highly regarded nationally and abroad, American Crystal may be the right fit for you!

**To visit with an American Crystal factory about opportunities, please contact:**

Nicole Smestad | 218.236.4418  
careers@crystalsugar.com

## VOCATIONAL SCHOLARSHIP & TRAINING PROGRAM



In partnership with  
**North Dakota State College**  
of Science

## FULLY PAID SCHOLARSHIPS

in your area for students pursuing:

- AAS degrees in the **Robotics, Automation, and Mechatronics Technology - General Technician Program**

LEARN MORE at [crystalsugar.com](http://crystalsugar.com) and [ndscs.edu/mechatronics](http://ndscs.edu/mechatronics)

American Crystal Sugar Company is one of the Red River Valley's most important manufacturers, supporting more than 2,800 shareholders who grow a third of the nation's sugarbeet crop.

American Crystal is the largest single sugar provider in the United States, supplying nearly 15% of the country's sugar from locations in:

- Drayton and Hillsboro, ND
- Crookston, East Grand Forks, and Moorhead, MN



### CHECK OUT OUR OPPORTUNITIES!

Scan the QR code or find us online at:

<https://www.crystalsugar.com/careers/training-forward/>

## ROLES AT AMERICAN CRYSTAL SUGAR COMPANY

### ELECTRONIC CONTROL TECH (ECT)

Electronic Control Techs, or ECTs, are responsible for installing, calibrating, troubleshooting, and maintaining control instrumentation systems across a wide variety of beet and sugar processes in our factories. An ECT is required to work very closely with other personnel related to our factory operations. Successful ECTs bring the ability to mix conceptual skills (mathematics), communication skills (working with others, preparing reports), and mechanical skills (fixing something that might be broken). ECT positions are ideal for those with a balance across these areas and an interest in learning and using the latest technologies.

### PACKAGING TECH

Packaging Techs work on the finished product side of the factory in our Packaging & Warehouse department. Individuals in this area must safely perform equipment care, operate mobile equipment, and run industrial packaging lines while providing packaging equipment support. The tech performs sanitation and dust abatement duties and completes food safety inspections and documentation. It's also important to understand equipment operating principles and fundamentals.

*American Crystal Sugar Company is a great example of **farmers and manufacturers** working together to create the **highest quality product** enjoyed across the country and relied upon in **consumer favorites** like sodas, candy bars, and cereals.*